LAUREN DAVKOVSKI  
(PICTURED)  
TAFE ILLAWARRA GRADUATE HOSPITALITY  
TAFE ILLAWARRA STUDENT OF THE YEAR 2014  
TAFE ILLAWARRA AMBASSADOR  

MIKAYLA BRIGHTLING  
(FRONT COVER)  
TAFE ILLAWARRA GRADUATE BAKING  
TAFE ILLAWARRA STUDENT OF THE YEAR 2015  
NATIONAL APPRENTICE PASTRY CHEF 2014
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OVER 1500 students accessing online resources

DELIVERING 400 course units online

DELIVERED MORE THAN $15 MILLION worth of training to apprentices and trainees

ALMOST $17 MILLION worth of commercial and contestable contracts

EMPLOYMENT READY STUDENTS
12% INCREASE in apprentices in 2015

AUSTRALIAN WORLDSKILLS 20% of the team were TAFE Illawarra graduates and students

MARKET SHARE
OVER 50% in highly competitive market sectors like early childhood education, commercial cookery, air conditioning and refrigeration and plumbing

EXCEPTIONAL MARKET SHARE ABOVE 70% in bricklaying, sign writing, carpentry, hairdressing, meat processing and electrotechnology
TAFE ILLAWARRA
ACHIEVEMENTS –
DIRECTOR’S MESSAGE

TAFE is changing across Australia and in NSW. The emphasis is on building a TAFE for the Future through quality, transparency, flexibility, access and responsiveness. At TAFE Illawarra we can see this happening in changing student and employer demand, flexibility in delivery and changes in funding arrangements.

TAFE Illawarra had some major achievements in 2015 in a period of significant change and challenges.

Our staff continued to develop and innovate our products. We finalised plans to expand in the Higher Education market with the Bachelor of Applied Leadership in Aged Services, increased delivery of the Diploma of Nursing to regional communities which have not previously had access, and achieved record student numbers in apprenticeships, particularly in carpentry and plumbing.

Our state of the art facilities and quality processes were recognised as we achieved Gold recognition in the NSW Government’s Sustainability Advantage Program and ISO 9001 Quality Certification.

We also diversified revenue through increased network and partner engagement, partnering with the Salvation Army (Employment Plus) to win the jobactive tender in the Capital Region and developing a commercial partnership with Ducere to deliver online business courses.

We also set the foundations for building TAFE Illawarra for the future, developing our new strategic directions – BUILD | CREATE | INSPIRE | 2018, available at tafeillawarra.edu.au/inspire-2018.

In 2016 we will continue to work with our community and industry partners as we build skills, create success and inspire a better future.
LEADERSHIP IN SKILLS DEVELOPMENT

TRAINING ON THE JOB
TAFE Illawarra took its training to the work site to upskill local young telecommunication trainees in the Shoalhaven as the National Broadband Network (NBN) rolls out across the country. Securing employment with CBK Constructions Pty Ltd at North Nowra, the trainees studied Certificate III in Telecommunications at TAFE Illawarra Wollongong West.

The flexible delivery of this course meant the trainees received practical experience through their host employer while working on the NBN project, with regular assessment by TAFE Illawarra on site.

TRAINING DELIVERED TO TASMANIAN BASED APPRENTICES
TAFE Illawarra won a contract with Skills Tasmania to deliver Certificate III in Signage to Tasmanian based apprentices. The course enables apprentices to use specialised computer programs for layout and design, vinyl wraps on vehicles and boats and the development of skills in LED signs.

IPROWD STUDENTS GRADUATE
Students from the Indigenous Police Recruitment Our Way Delivery (IPROWD) program graduated from TAFE Illawarra Nowra in June 2015. The IPROWD program is a state-wide specialised training to assist Aboriginal people gain entry to the NSW Police Academy at Goulburn. The program is offered through a partnership between TAFE NSW, NSW Police, the Australian Government and Charles Sturt University.

In a special ceremony, the graduates were joined by NSW Police Acting Commissioner Nick Kaldas and the founder and State Manager of IPROWD, Peter Gibbs.

Some of the graduates were former TAFE Vocational Education and Training (TVET) school students who chose the program as part of their Higher School Certificate.
Ten TAFE Illawarra students and teachers represented Australia at the 2015 International WorldSkills Competition in Sao Paulo, Brazil from 11 - 16 August. The five students competed in Bakery, Bricklaying, Joinery, Welding and the Manufacturing Team Challenge. The students trained for over 12 months, with some giving up their jobs to focus on their training.

The teachers participated in the event as officials (known as International Experts) providing support for each of the students in their industry areas. This was TAFE Illawarra’s greatest ever representation at the International level with 20 per cent of the Australian team.

TAFE Illawarra’s Sam Spong won a Bronze medal in the Bricklaying category. A number of competitors from TAFE Illawarra received Medallions of Excellence, including Kallon McVicar in Welding, Nicholas Roman in Joinery and John Reminis in Bakery.
REFUGEE WEEK CELEBRATIONS
TAFE Illawarra students in the Adult Migrant English Program (AMEP) celebrated Refugee Week ‘With courage let us all combine’ in June 2015. TAFE Illawarra celebrates important events like Refugee Week with music, food and student stories as a way to promote a supportive multicultural learning environment.

Refugees often need to learn English as a priority when they arrive in our community and AMEP provides English language tuition in listening, speaking, reading and writing as well as practical aspects of living in Australia.

EMPLOYEES GET JOB READY
Shoalhaven Paper Mill employees embarked on a Job Ready program at TAFE Illawarra Nowra to enhance their skills for future employment opportunities. Up to 10 employees undertook a two week program to learn a variety of ways to enhance their job readiness.

The program focussed on enhancing career opportunities with practical skills including how to update resumes, explore online job opportunities, address job application criteria and improve interview skills.

The Project Coordinator at the Paper Mill was pleased with the direction and assistance provided by TAFE Illawarra to tailor a program that was specifically targeted.

CELEBRITY CHEF
A group of TAFE Illawarra apprentices had the rare chance to learn from one of the country’s best chefs at the 13th Annual Celebrity Chef Scholarship Dinner held at TAFE Illawarra Nowra’s Destiny’s Restaurant. The event featured the award winning Troy Rhoades-Brown of Muse Restaurant in the heart of the Hunter Valley.

Students were able to put into practice the skills they had been building during their learning at TAFE Illawarra Nowra. The annual event is continually supported by the local tourism and hospitality industry and suppliers, community groups and other local networks. The event offers regional students the chance to work with some of Australia’s best chefs and the opportunity to gain scholarships to spend a week at a high-end restaurant or function centre.

TAFE NSW DOGHOUSE CHALLENGE
A student designed house for our four-legged companions received approval after winning TAFE Illawarra its first ever TAFE NSW Doghouse Challenge title. The annual competition provides student teams from TAFE NSW Institutes with an opportunity to design and construct a doghouse, which goes to auction to raise funds for the RSPCA. The team from TAFE Illawarra consisted of students from Carpentry, Joinery, and Painting and Decorating.

As well as providing a platform for engaging and fun learning, the annual event also offers students an opportunity for mentoring and skills development.
STRIVING FOR CUSTOMER SATISFACTION

CUSTOMER SATISFACTION SURVEY RESULTS
One of our outcomes in achieving BUILD | CREATE | INSPIRE | 2018 is Customer Satisfaction. The annual Student and Employer Satisfaction Surveys are one way of measuring and monitoring our success against this outcome. The surveys provide us with valuable feedback on what we are doing well and the areas that need our attention to ensure we deliver an exceptional customer experience. Key findings from the 2015 survey results:

Student satisfaction
TAFE Illawarra received an overall satisfaction rate of 91% - a decrease of 1% from 2014. Despite operating in a challenging and changing environment, it is reassuring that we maintain a rating within the 90th percentile.

Our students said that overall TAFE Illawarra performed best in the area of competency development, active learning and effective assessment. Students identified the best aspects of their experience with us as: the development of their knowledge and skills, the quality of our trainers, and our hands-on practical approach to learning.

Employer Satisfaction
The survey results indicated an overall satisfaction rating of 80%. Positive comments included trainer quality, knowledge and skills development, hands-on practical component and currency against industry standards. Employers highlighted concerns around: the course content and structure, communication between TAFE Illawarra, employers and students; training resources and equipment and course currency not in line with industry standards.

Picture: Veterinary nursing students enjoying the learning experience at TAFE Illawarra Goulburn.
BUILDING PARTNERSHIPS

CARPENTRY STUDENTS GET CABIN FEVER
Wollongong City Council’s Bulli Tourist Park opened up three new two bedroom cabins built by students over 10 months as part of their pre-apprenticeship course in carpentry. The cabins are part of a long term relationship between Council and TAFE Illawarra where students are able to gain hands-on construction experience.

Over the past 12 years, TAFE Illawarra students have built 38 cabins for the Council’s tourist parks at Bulli, Corrimal and Windang.

The pre-apprenticeship students completed the same course as trade apprentices and attended TAFE three days a week. Their training was fast tracked so took only one year instead of two.

In 2014, a total of 22 students enrolled in the sought after course with four gaining apprenticeships during their course and 13 offered apprenticeships after they completed.

STIR-IT UP
TAFE Illawarra partnered with Aboriginal Medical Service and Healthy Cities Shoalhaven to present the Stir-it Up program in the Shoalhaven.

Stir-it Up is a Certificate II training program which skills participants to become health promoters within their own communities. The course provides students with training in cookery and nutrition, personal development and communication skills. When students complete the course they volunteer with partner organisations to take the message of healthy food and food preparation into their own communities in both formal and informal contexts.

A previous Stir-it Up program with Cullunghutti Aboriginal Family and Community Services was highly successful and saw the partner organisation set up Cullunghutti catering which now employs several graduates of Stir-it Up and provides a range of catering services to the local community.

Picture: Graduates from the Stir-it Up program.
MOU SIGNING WITH CHEVALIER COLLEGE
TAFE Illawarra and Chevalier College have signed a Memorandum of Understanding (MOU) to develop training for employment opportunities in the Southern Highlands. TAFE Illawarra and Chevalier College, and other regional high schools, will work together to find ways they can improve the vocational education and training opportunities in the region, with a focus on younger people.

ACCOUNTING FOR STUDENTS IN TIANJIN CHINA
TAFE Illawarra Accounting Head Teacher David Gorman delivered a two week Introductory Accounting Program to 30 students from the Tianjin Light Industry Vocational Technical College in Tianjin, China. This was the second accounting program TAFE Illawarra has led in collaboration with the Chinese Technical College.

2015 EMPLOYMENT SUPPORT TENDER
TAFE Illawarra partnered with the Salvation Army (Employment Plus) in this tender and was successful in the Capital Region. The region extends from Cooma to Goulburn and Yass and includes the ACT. TAFE Illawarra was one of only two TAFE NSW Institutes successful in the bid. From 1 July 2015, TAFE Illawarra partnered with Employment Plus to deliver one or more jobactive services to job seekers and employers across the Capital Region.

This is a significant development for TAFE Illawarra and something to be celebrated as we strengthen our service delivery in the Capital Region.

Over the past 12 years, TAFE Illawarra students have built 38 cabins for the Council’s tourist parks at Bulli, Corrimal and Windang.
ROOKIE DRAGONS PREPARE FOR LIFE AFTER FOOTBALL
TAFE Illawarra, in partnership with the National Rugby League (NRL), spent one week preparing rookie players from St George Illawarra Dragons for life after football with the NRL Playwise Training Program.

The program aims to support the holistic development of young rugby league players in the Under 21s National Youth Cup Competition in navigating pathways from school. With a strong emphasis on literacy and numeracy, the program included sessions on understanding contracts and match statistics, through to developing a study and career pathway, as well as hands-on taster sessions in hospitality and building.

SKILLS SHOWCASED IN MS SYDNEY TO GONG
TAFE Illawarra students and staff showcased their skills in support of the MS Society at the MS Sydney to Gong bike ride fund raising event. For the first time, TAFE NSW partnered with the MS Society for the event to provide students with an exciting opportunity for real world learning while contributing to an important social cause.

Arriving at the finish line, riders relaxed with a variety of Made by TAFE Illawarra activities, including post ride recovery massages, live music entertainment and stage management, as well as first class catering and service in the VIP marquee.

TASTE OF TAFE WITH TRY A TRADE
Students from Albion Park High School built a toolbox and learnt about motor vehicles and constructing brick walls with the ‘Try a Trade’ initiative across TAFE Illawarra Shellharbour and Wollongong.

The one semester customised commercial program gives selected students from local high schools an opportunity to gain essential practical skills in a cross-section of trade areas.

Students also engaged in plumbing basics and gained a White Card and First Aid Certificate.
INNOVATION AND LEARNING

RECORD ENROLMENTS IN TRADES
In 2015, TAFE Illawarra experienced record numbers of enrolments in Trades and Technology fields, such as carpentry and plumbing.

TAFE Illawarra Wollongong attracted over 130 new apprentices in Semester 1 2015 – eight Stage 1 Carpentry apprentice classes started, doubling from the previous year. The Certificate IV in Building also had record enrolments.

The significant increase in student numbers is attributed partly to industry trends, but also to recent improvements in the course structure and delivery, including more online training that has made the courses more efficient and more flexible.

Plumbing enrolments were also strong and were higher than the previous year. Online resources were offered through Moodle for the first time to all trade students who found it easier to complete their required tasks and are attracted to the online environment.

STUDENTS BENEFIT FROM NEW HINO 700 SERIES TRUCK
Students and staff are benefiting from an enhanced learning experience after taking ownership of a new Hino 700 Series truck at Shellharbour’s specialist Automotive Training Centre.

The single drive prime mover has a range of the latest technologies in heavy vehicles including automated manual transmission, electronic and anti-lock braking systems, vehicle stability control and selective catalyst reduction emission control. The vehicle is used as an essential part of the automotive students’ training and is important to trade apprentices in the development of their diagnostic skills.

In 2015, TAFE Illawarra experienced record numbers of enrolments in Trades and Technology fields, such as carpentry and plumbing.

Picture: Automotive head teacher, Daniel Severino, accepting the Hino 700 Series truck from Hino Australia.
ONLINE TRADES TRAINING COURSES AND TOOLS
Point-of-view goggles, Go Pros, iPads, YouTube and Moodle – these are just some the tools used by the modern day Building and Construction educator.

Brett McCroary, TAFE Illawarra Building and Construction teacher is an expert when it comes to using online ‘tradic’ tools. Having played a significant role in developing TAFE Illawarra’s first-ever online Certificate IV in Building and Construction (Building) course, Brett’s industry experience provided the basis for developing a course suited to the busy lives of builders and small business owners who want to secure a building licence.

TAFE HIGHER EDUCATION GRADUATES
Six TAFE Illawarra Shellharbour students were among the first to graduate with a Bachelor of Early Childhood Education and Care (Birth-5) at the TAFE NSW Higher Education Graduation Ceremony in April 2015. At the same ceremony, seven TAFE Illawarra students graduated with the Graduate Certificate in Leadership. These students completed their course online using a combination of web conferencing and online learning.

DEVELOPMENT OF BACHELOR OF APPLIED LEADERSHIP IN AGED SERVICES
The TAFE NSW Higher Education Academic Board approved the TAFE Illawarra submission for the development of the Bachelor of Applied Leadership in Aged Services.

TAFE Illawarra’s external reference group and industry partners, including peak bodies, are excited about the degree as it addresses a major gap in training and education for their growing industry area.
AUSTRALIAN BAKE SKILLS TEAMS CHAMPIONS
TAFE Illawarra Wollongong Baking students, Mikayla Brightling and Alex Ivanoff, are officially two of the country’s best bakers after winning the 2015 Australian Bake Skills Teams Championships. The duo competed against the top apprentice bakers from each state in a live five-day Bake Skills competition hosted by Fine Foods Australia at Sydney Olympic Park.

Preparing a wide range of breads and pastries with ‘Anzac’ as one of the themes, the pair excelled in demonstrating their mastery, producing everything from a bread shovel to a rifle. Ms Brightling also walked away with the title of National Bake Skills Pastry Chef of the Year after preparing a plate of desserts from a mystery box of ingredients.

COMMERCIAL COOKERY STUDENTS TAKE GOLD
Four talented students in Certificate III in Commercial Cookery were awarded gold medals and came second overall in the TAFE NSW Johnson’s Club Chef Apprentice Cooker Competition. Geodan Bennedick, Elijah Wiebe, Teagan Smith and Jasmine Philistin-Dick were the winners of this state level competition supported by TAFE Illawarra Bega teacher, David Arens. The competition is an annual event that attracts apprentices studying Certificate III or IV in Commercial Cookery across NSW.
FIRST AND SECOND IN HSC
Two 17 year old Bega school students, Ashleigh Barnes and Madeline Newton came first and second place in the state in Tourism in the Higher School Certificate 2015 after studying the subject at TAFE Illawarra Bega as part of their TVET program.

A large part of their success was due to TAFE Illawarra’s learning and training environment which provided them with great work placement opportunities with Cruise Eden (which welcomes international cruise ships to Australia), an apartment manager in Wollongong and with a banquet team at a large Sydney hotel.

TVET enables high school students to enter an adult learning environment and gain skills and knowledge for employment, potential career paths and further studies.

LANDSCAPE AND FLORISTRY CHALLENGE AT ROYAL EASTER SHOW
TAFE Illawarra’s Certificate III in Landscape Construction students won the 2015 Landscape Challenge at the Royal Easter Show with their display capturing the essence of Beauty Down Under.

TAFE Illawarra’s landscape masterpiece featured a dry river bed and sustainability items including a water tank. The competition encouraged contestants to use elements and products in the display that were eco-wise and to work with sustainability in mind.
BBM SKILLED FUTURES PROGRAM SCHOLARSHIP
One of Illawarra region’s trade and skills stars joined other highly ambitious individuals in the United Kingdom for a once in a lifetime experience after being selected to be part of the 2015 BBM Skilled Futures Program.

Representing carpentry, WorldSkills Bronze medal winner Thomas Meyers participated in a two-week leadership development course followed by four weeks of UK work experience. The leadership course is designed to help enhance the participants’ career prospects and provide them with invaluable international experience in their respective trades.

OCEANIA SKILLS COMPETITION
The impressive talents of TAFE Illawarra’s WorldSkills contestants became evident once more at the Oceania Skills competition in New Zealand. Bricklaying student Sam Spong won Gold, John Reminis Gold in Bakery, Matt Sawyers Silver in the Manufacturing Team Challenge and Nicholas Roman, a Bronze medal in the field of joinery.

GRADUATES SHOWCASE ARTWORK
TAFE Illawarra Fine Arts graduates and teachers showcased artworks in the ‘Out of Illawarra’ exhibition at NSW Parliament House in August 2015. A range of genre pieces including photographs, oils, etchings, collagraphs and wall mounted pieces were displayed.

Almost half of the 30 exhibitors were graduates from the Advanced Diploma/Diploma of Fine Arts or Visual Arts at TAFE Illawarra Wollongong West.
NSW VET TRAINER/TEACHER OF THE YEAR
TAFE Illawarra’s trade skills trainer, WorldSkills Chief Expert and bricky for the third world, Troy Everett, won the prestigious 2015 NSW VET Trainer/Teacher of the Year at the NSW Training Awards. As Head Teacher of Civil Engineering, Surveying and Mapping at TAFE Illawarra Wollongong, Troy has used the high profile award to help attract more young people to the rewarding careers offered through apprenticeships and traineeships in his industry.

Troy also volunteers with team projects doing construction works for communities in need including a hall complex at a flattened school near earthquake devastated Kathmandu, Nepal and undertaking work in Bangladesh.

CITATIONS
Twenty and 30 year citations acknowledging long and outstanding service to the Department of Education and Communities were presented to 14 staff.

AUSTRALIA’S BEST APPRENTICE PASTRY CHEF
A talented TAFE Illawarra student was awarded the National Apprentice Pastry Chef of the Year award in a competition held by the National Baking Association of Australia. Sarah Rawnsley joins the club of most outstanding and elite young professional baking students from TAFE Illawarra.

EXCELLENCE IN TRADE SKILLS
Troy Hindmarch was awarded the 2015 Excellence in Trade Skills at the NSW Training Awards. Troy is highly skilled in all fundamental areas of the retail baking trade, completing his apprenticeship in Certificate III in Retail Baking (Cake and Pastry) at TAFE Illawarra and additional training at the Savour Chocolate Academy.

INAUGURAL BAKING INDUSTRY MEDAL
Samantha Trotter was awarded the Australian National Scholarship Award, Sydney J Packham (OAM) Baking Industry Medal. The scholarship is in recognition of her research paper into the Baking industry and earned her a trip to Paris in 2016 to visit the International European Baking Show.

Samantha completed Certificate III in Food Processing (Retail Baking - Combined) at TAFE Illawarra Wollongong.

AUSTRALIAN INDUSTRY GROUP’S APPRENTICE OF THE YEAR
Jenna Conran is the first female to win Australian Industry Group’s Apprentice of the Year in the Illawarra. Jenna is a third year horticulture apprentice at TAFE Illawarra Yallah and employed by HVTC Illawarra and works for Wollongong City Council. Jenna is regularly involved in workshops in the Council’s Environmental Education Department at the Botanic Gardens.
INVESTING IN THE FUTURE

BUILDING FLEXIBLE TRAINING FACILITIES FOR THE FUTURE
Students and employers in the Cooma-Monaro region are benefiting from a $5.2 million upgrade to training facilities at TAFE Illawarra Cooma.

The Hon. John Barilaro MP, Minister for Regional Development, Minister for Skills, Minister for Small Business, Member for Monaro officially opened the new facilities on Wednesday 17 June 2015.

The upgrade included a purpose built carpentry and joinery workshop, a new Customer Service Centre and a new virtual learning centre known as the Learning Access Resource Centre.

GROWING FLEXIBLE DELIVERY
TAFE Illawarra’s business growth and sustainability strategy includes increasing the breadth of technology enabled training and education which can be offered flexibly to support students to choose what they study, where they study, how they study and when they study.

The focus of this three year project is on upgrading and extending wired and wireless data networks to cover all teaching, learning and administrative spaces across TAFE Illawarra. Years one and two include detailed planning for the entire project with a focus on achieving the outcomes at Wollongong, Shellharbour, Nowra and Goulburn. Year three will focus on the remaining TAFE Illawarra campuses. The outcome of the project will lay the foundation to enable a range of innovative services to support flexibility in training delivery including TAFE virtual services, bring your own device, computer tablet based delivery, wireless networking services and emerging active learning delivery technologies.
EXCELLENCE IN SUSTAINABILITY

GOLD IN SUSTAINABILITY ADVANTAGE
TAFE Illawarra has received Gold recognition in the NSW Government’s Sustainability Advantage Program.

The Sustainability Advantage Program is designed to assist organisations across NSW achieve increased competitiveness and improve bottom lines through better environmental practices. Gold recognition is for organisations who have demonstrated outstanding environmental leadership and achievement.

This is a great achievement given there are only eight companies out of 530 participants who achieve Gold recognition. Reaching Gold status allows us to market our sustainability efforts further, improve on the sustainability culture across the Institute with staff and students, and promote our high standards of sustainable work practices and environmental education.

TAFE Illawarra has been an active member of the Sustainability Advantage Program since 2007, working its way through levels of Bronze, Silver and now Gold recognition.

We have made exceptional environmental savings as a result of embedding environmental practices into our organisation’s direction and strategies, including a 22% reduction in electricity usage and a 13% saving in water consumption.

Picture: TAFE Illawarra Yallah is the Institute’s ‘green hero.’ It features sustainable buildings and achieved ISO14001 Certification for our Environmental Management System for the past five years.
DEVELOPING OUR PEOPLE

INAUGURAL ENGAGE 2015 CONFERENCE
The City of Wollongong became a hub for innovation when more than 200 trainers and educators from across the state came together for the first ever TAFE NSW Engage 2015 conference at the Sage Hotel. A joint initiative between TAFE NSW and TAFE Illawarra, the event was designed to build the online capacity of TAFE NSW staff and provide professional development, knowledge and information sharing opportunities around best practice online learning.

Forums and discussions covered emerging technology and online education trends, the interaction of information design, learning design and user experience, as well as learning analytics.

More than 200 trainers and educators from across the state came together for the first ever TAFE NSW Engage 2015 conference at the Sage Hotel.
A new TAFE Illawarra Advisory Council was appointed on 12 January 2015 by the Hon Adrian Piccoli, Minister for Education. The Council is an important source of information for the development of the Institute and in the setting of future strategic directions.

**MR JOHN LAMONT**  
**MEMBER REPRESENTING MANUFACTURING**  
Managing Director Nowra Chemical Manufacturing Pty Ltd. Mr Lamont is responsible for overall company management and financial control and is responsible for ISO9000 quality systems, management of sales and marketing and product development.

**MS LESLEY SCARLETT**  
**MEMBER REPRESENTING LOCAL GOVERNMENT**  
Executive Officer Southern Councils Group. Ms Scarlett has over 20 years of detailed knowledge of South Eastern NSW gained from working in its communities, State and Federal regional agencies, elected representatives and Councils.

**MS NICKY SLOAN**  
**MEMBER REPRESENTING COMMUNITY ORGANISATIONS**  
Chief Executive Officer Illawarra Forum Inc. Ms Sloan has a solid insight into the issues affecting the community services industry. She also has strong management, policy and community development skills.

**MR JOHN KOLLARAS**  
**MEMBER REPRESENTING HOSPITALITY**  
Chief Operating Officer and Director Kollaras Group. Mr Kollaras has strong skills in strategy and planning and an in depth understanding of the business opportunity and challenges in the Illawarra region.

**PROFESSOR GERARD SUTTON AO**  
**MEMBER REPRESENTING HIGHER EDUCATION AND COMMUNITY**  
Chair Australian Academic and Research Network (AARNET). Professor Sutton held the position of Vice-Chancellor, Wollongong University from 1995 to 2011 and is recognised for services to tertiary education through administrative and representational roles, and to the community of the Illawarra. Professor Sutton has high level strategic skills and knowledge of the Illawarra region.

**MS JENNIFER MCPARLANE**  
**MEMBER REPRESENTING HEALTH SERVICES**  
Retired from Health Services. Ms McParlane was appointed Associate Professor in Nursing and Associate Dean in the Faculty of Education at the University of New England and the Director of Workforce Development, Greater Western Area Health Service until her retirement in 2011.
DAN HUNT
TAFE ILLAWARRA GRADUATE
ALCOHOL & OTHER DRUGS
COMMUNITY SERVICES WORK
MENTAL HEALTH
TAFE ILLAWARRA AMBASSADOR

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