

# Community and Industry Report 2012





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# TAFE Illawarra achievements

## Director's message

As the major provider of vocational education and training in the Illawarra – South East region, our focus is to build the skills, qualifications and employability of people within our region, offering programs from certificate through to degree level.

Our *Towards 2015* strategic plan commits us to providing choices and opportunities for individuals and enterprises to build their own future.

In 2012 we made extensive investment in education and training facilities including refurbishment of the Metal Fabrication and Welding multi-purpose facility at Wollongong Campus, new multi-purpose trade facilities at Queanbeyan Campus and extensions to the Batemans Bay Education Campus, a joint facility with the University of Wollongong. We also invested in learning technologies to improve student access to new programs.

We play an important role in providing a head start for students progressing from school to TAFE and from TAFE to employment and further study including higher education. This includes partnerships with the schools sector to help young people complete school by providing new training models and joint programs.

Our region has strong demand for training in the area of Community Services which includes Aged Care and Community Services Work. Qualifications in these areas will assist students to gain employment across the region. Our enrolments also continue to grow to meet the needs of the Children's Services industry. We offer the Diploma of Children's Services flexibly to meet the needs of students in rural areas.

The Bachelor of Early Childhood and Care (Birth-5) at Shellharbour Campus has grown. The successful introduction of this new degree in 2012 and the great support of employers across the region means that high quality graduates will assist child care centres meet the new national benchmarks.

We were extremely pleased to secure a contract to deliver the Adult Migrant Education Program (AMEP) to our students who are from a range of diverse cultures. This program is delivered at a number of our campuses including those in regional areas.

TAFE Illawarra's traditional trade areas continue to increase in demand especially Fitting and Machining, Surveying and Civil Engineering.

Our heavy trade sections are also servicing the needs of apprentices and cadets with the delivery of customised trade training programs for BHP Billiton Illawarra Coal, Xstrata, Peabody Coal and BlueScope. These programs are designed to meet the specific needs of businesses.

We were thrilled to host the 10th annual Celebrity Chef Scholarship Dinner at Destiny's Training Restaurant at Nowra Campus. Seven high profile hatted chefs took time out of their busy schedules to mentor our commercial cookery students. This event was a fabulous recognition of high quality training and industry leadership.

This is a challenging time for TAFE Illawarra as we move into a new and more competitive training environment. However, I am confident that the professionalism and commitment of staff, together with high quality products and services developed with industry partners, will enable us to build a bright future for the Institute and the region.

Dianne Murray  
Institute Director



# Leaders in training and skills development

## Medal blitz at the National WorldSkills Competition

After three days of competition at the National WorldSkills Competition in Sydney, TAFE Illawarra returned home victorious with a staggering 11 medals including one Gold, seven Silver and three Bronze. Twenty one competitors from TAFE Illawarra took part in the competition which saw 500 competitors from 30 regions across the country compete in 50 trade and skill categories in an effort to win a medal and a national title.

TAFE Illawarra also had seven chief judges and three judges representing the Illawarra. This is a great reflection on the high level of expertise of TAFE Illawarra staff.

## Australia's best chefs on show

We were thrilled to host the fantastic line-up of high profile and hatted chefs who participated in the 10th Annual Celebrity Chef Scholarship Dinner at Destiny's Training Restaurant located at Nowra

Campus. The high profile chefs included Peter Doyle, Peter Gilmore, Matthew Kemp, Peter Kuruvita, Alessandro Pavoni, Giovanni Pilu and Darren Simpson.

Each of the seven chefs designed a course for the Celebrity Chef Degustation Menu and mentored TAFE Illawarra's commercial cookery students to present dishes of the highest quality. The event also involved Hospitality students who showcased their excellent restaurant service skills and Diploma of Events students who organised and managed the evening.

TAFE Illawarra is very grateful for the continued support of these high profile chefs who take time out of their busy schedules to help our students develop their skills and expose them to current trends.

## Helping young parents

In partnership with the Department of Human Services – Centrelink, TAFE Illawarra developed a transition to study program to provide a flexible solution to training for young parents. The course assisted

them to develop work ready skills, seek employment and invest in an enhanced future for themselves and their families.

This program was developed in response to the Helping Young Parents initiative announced as part of the Australian Government's Building Australia's Future Workforce strategy.

## Adult Migrant English Program (AMEP)

This program is for eligible migrants and refugees to learn English language skills. The 520 hour program orientates students to life in Australia. It provides the participants with information on health services, emergency services, housing and other community agencies that assist with the settlement process. The English Language and Cultural Centre at Wollongong Campus caters for the largest group of AMEP students. Classes are also conducted at Bega, Cooma, Goulburn, Moruya, Moss Vale, Nowra, Queanbeyan and Shellharbour Campuses.



TAFE Illawarra returned home from the National WorldSkills Competition victorious with a staggering 11 medals including one Gold, seven Silver and three Bronze.

# Excellence in service delivery

## Employer Satisfaction Survey Results 2011

The Australian Skills Quality Authority (ASQA) requires all RTOs to provide an annual employer summary report against quality indicators.

The Quality Systems Unit coordinated the collection of data in consultation with the Business Development Unit. The results showed that the Institute has a satisfaction rating of 90%. This is an improvement of 3% from the previous year's results.

Many positive comments were received on the quality and level of knowledge of our teachers. The indicators recording the highest level of satisfaction were – *'Trainers had good knowledge and experience in the industry'* and *'The way employees were assessed was a fair test of their skills and knowledge'*.

This is a great endorsement of the excellent work of our teachers.

## TAFE Illawarra profile

### Enrolments by age

AGE RANGE (ALL)	COURSE ENROLMENTS 2012
14 years and less	121
15 – 19 years	9,392
20 – 24 years	5,616
25 – 29 years	2,806
30 – 39 years	4,531
40 – 44 years	2,453
45 – 49 years	2,333
50 – 59 years	3,390
60 years and above	1,726
Age range total	32,369



### Enrolments by study area

STUDY AREA	COURSE ENROLMENTS 2012
Automotive, Transport and Maritime	1,550
Beauty and Hairdressing	583
Building and Construction	2,680
Business and Administration	3,999
Communication and Media	3,650
Electrotechnology, Engineering and Manufacturing	5,115
Environmental, Horticulture, Rural, Mining and Animal Studies	1,866
Events, Tourism and Travel	619
Hospitality and Cookery	3,044
Human Services (Community and Health)	3,201
Information Communication and Technology and Library Services	934
Design, Fashion, Arts and Music	1,061
Pathways to Work and Study	3,268
Unspecified	799
<b>TAFE Illawarra study area total</b>	<b>32,369</b>

### Enrolments by award level

AWARD	COURSE ENROLMENTS FOR 2012
Bachelor	21
Diploma and above	2,406
Certificate IV	3,472
Certificate III	8,791
Certificate II	5,196
Certificate I	1,752
Short courses and other qualifications	10,731
<b>TAFE Illawarra award total</b>	<b>32,369</b>



Long held ambitions to become police officers and role models for their communities moved closer to fulfilment when these students graduated from the Indigenous Police Recruitment Our Way Delivery (IPROWD) program.

# Building regional partnerships for economic growth

## Educators in India

At a TAFE function in Delhi attended by the Premier, the Hon Barry O'Farrell TAFE Illawarra and Sydney Institutes and Gujarat NRE Coke Ltd signed a Memorandum of Understanding to develop vocational training in India. The MOU supports changes to India's training system and the development a highly skilled Indian workforce.

Illawarra and Sydney Institutes will provide training and technical expertise to this project. Gujarat NRE Coke Ltd will contribute its knowledge and support for industry engagement in India and Australia.

## IPROWD program

Long held ambitions to become police officers and role models for their communities moved closer to fulfilment when eight people graduated in June from the Indigenous Police Recruitment Our Way Delivery (IPROWD) program conducted at Nowra Campus. These students were then able to progress their applications to join the NSW Police Force. The graduation ceremony was a double achievement for 38 year old Bruce Smart, who became the first recipient of the Peter Gibbs Award, presented to the

student who had overcome the most obstacles to complete the training.

The IPROWD training program includes a Certificate III in Vocational and Study Pathways to meet the entry requirements of the Associate Degree in Police Practice offered by Charles Sturt University at the NSW Police College.

## Public Land Program

The graduation in June of 22 Public Land Program staff employed by the Department of Sustainability and Environment (DSE Victoria) is testament to the successful partnership between DSE and TAFE Illawarra. Graduates were awarded the Certificate III in Government (Land Administration).

The contextualisation of the units of study enabled public land experts to develop consistent processes, a priority for the Department, which were then rolled out to staff across the state through the Moodle e-learning platform.

## Promoting better health

TAFE Illawarra was successful in gaining funding from the Department of Health and Ageing

under the local community campaigns to promote better Aboriginal and Torres Strait Islander Health in partnership with OzHelp.

The 'Tradies Tune Up' support program monitored and checked on the health of the Indigenous Civil Construction students and equipped students with knowledge and awareness of healthy living and lifestyle choices.

OzHelp provided a specially equipped van and health staff to set up 'pit stops' at each delivery location to test the students' health.

## Delegations and Study Tours

We continue to attract interest from the Peoples Republic of China and Indonesia with delegations and study tours visiting in 2012 interested in:

- Vocational education and training system
- Training delivery
- Training and assessment
- Delivery in the area of engineering and building and construction



# Strengthening community ties

## Bricklaying program for high school teachers

High school teachers from the Australian Capital Territory Catholic Education and the NSW Department of Education and Communities joined a bricklaying training program at the Queanbeyan Campus. The professional training resulted in the delivery of two units from the Certificate II in Construction over four days.

The course provided a great introduction to the construction industry and resulted in practical and theory-based training and support for the teaching staff to deliver Board Endorsed courses to future students.

## Towards Employment Program – Ulladulla

Keith Bourke, Teacher Consultant for students with a psychiatric disability engaged with Ostara, a Disability Employment Network in the delivery of a program for young people with mental health issues. The program assisted these

young people to stay at school, gain part-time employment and build self-confidence to overcome barriers to education and employment.

The programs included the Certificate I in Access to Work and Training (Introductory) and a Towards Employment Program. The programs were delivered to 40 high school students from Bomaderry, East Nowra, Sanctuary Point and Ulladulla over a 10-week period with a number of students gaining part-time employment.

## Pathways to Further Education Program

TAFE Illawarra hosted a successful Alternate Schools Program – Transitions, over nine weeks for Culturally and Linguistically Diverse (CALD) high school students. The program is a partnership between TAFE Illawarra, Multicultural Communities Council of Illawarra (MCCI) and the Department of Education and Communities (DEC). The program introduced the CALD high school students to

three vocational areas including sign writing, bricklaying and digital media. The students successfully gained their White Card and built a small brick wall. They also applied their skills in signage techniques, captured digital images and conveyed concepts digitally.

## Shoalhaven Coast Vigneron's and Winemakers Dinner

TAFE Illawarra's Tourism and Hospitality section hosted the Shoalhaven Coast Vigneron's and Winemakers Dinner at Destiny's Training Restaurant. The dinner is one of the many activities of the annual Shoalhaven Coast Winter Wine Festival held each June. This event is organised in conjunction with the Shoalhaven Coast Wine Industry Association.

A seven-course degustation menu designed by Greg King, Teacher of Commercial Cookery, was presented by second year apprentices and showcased with wines from the Shoalhaven Coast wine region.





TAFE Illawarra received the silver award at the 2012 TAFE NSW Innovation and Excellence Showcase in the Learning Outcomes category.

# Innovation for future success

## Bachelor of Early Childhood Education and Care

The Bachelor of Early Childhood Education and Care (Birth – 5) was offered for the first time at TAFE Illawarra's Shellharbour Campus in Semester 1, 2012. This course is a new concept in early childhood teacher education. It offers a new pathway for students undertaking Certificate III, IV and Diploma qualifications, providing direct entry into the degree.

The degree was developed in consultation with industry to ensure currency and relevance to the early childhood profession. Industry groups

including Community Childcare and Family Day Care organisations have shown great support for the program.

## 2012 TAFE NSW Innovation and Excellence Showcase

TAFE Illawarra received the silver award at the 2012 TAFE NSW Innovation and Excellence Showcase in the Learning Outcomes category for the Celebrity Chef – a recipe for success project. Awards were presented to outstanding projects undertaken by TAFE NSW in association with industry, government and community organisations.

## Signing of MOUs

TAFE Illawarra has formally signed Memorandums of Understanding with both Ningbo Yinzhou Vocational Education Centre and Shandong Polytechnic Vocational College, Peoples Republic of China. These MOUs provide for the identification and implementation of educational activities for delivery in both Australia and China including major award courses and study tours.

Canberra Institute of Technology and TAFE Illawarra's MOU will give greater options for students undertaking programs at Cooma, Bega and Moruya Campuses in the areas of trades, health and aged care.

# Celebrating our success



## INSTITUTE AWARD

### 2012 Savour Australia Restaurant and Catering HOSTPLUS Awards for Excellence

The TwentyTwenty Training Restaurant at Wollongong Campus was voted the Best Restaurant in a Training Institute – Regional at the 2012 Savour Australia Restaurant and Catering HOSTPLUS Awards for Excellence. Winning the prestigious award was the culmination of a lot of hard work by the students and staff who operate the TwentyTwenty Restaurant.

Venues are judged by a team of trained judges who anonymously dine at each venue and evaluate the experience based on specific criteria in accordance with the Restaurant and Catering Evaluation System (RACES).

### Student awards and scholarships

**Kurt Donovan** was recognised as one of the best in Australia and named Apprentice of the Year in the Industrial category at the 2011 National Electrical and Communications Association (NECA) awards held in Melbourne. Kurt had demonstrated a consistent level of excellence throughout his training at Wollongong Campus.

Each year, the College of Fine Arts, University of NSW gives the Professional Development Award to an Aboriginal artist who has submitted work for consideration in the Parliament of NSW Aboriginal Art Prize. The 2011 winner for his work *Flash box* was **David Nolan**,

a student at the Nowra Campus, who completed the Certificate IV in Aboriginal Cultural Arts. David was provided with a two-week residency working with any one of the COFA's master practitioners.

Yallah Campus Certificate III in Horticulture (Turf) student **Blake Power**, was awarded a prestigious overseas internship in the United States of America. Blake's internship was at Ohio State University and the Breakers Resort Golf Club in Palm Beach, Florida.

**Eighteen students from Yallah Campus** took out first prize at the 2012 TAFE NSW Landscaping Challenge at the Sydney Royal Easter Show. Promoting the importance of sustainability, each team's design was required to incorporate either eco-friendly or water wise elements. This event provides a unique insight into the challenges that professional landscapers face when working on large projects to tight deadlines and is an invaluable experience for our students.

Four TAFE Illawarra students were presented with Veolia Mulwara Trust Scholarships in 2012. The scholarships provided financial support to the students when they attended TAFE Illawarra and is aimed at encouraging professional working relationships with students and employers. **Sarah Haynes, Zawadi Nyiramugisha** and **Shaun Primmer** from Goulburn Campus and **Rosalie Whitelaw** from Moss Vale Campus were each awarded a scholarship.

**Samantha Hill** who studied the Graduate Certificate of Management at the Wollongong Campus received a Charles Sturt University Dean's Award for Academic Excellence. This

award recognises the performance of students studying in this TAFE-delivered Charles Sturt University course.

In 2012 TAFE Illawarra celebrated four major awards at the Illawarra and South East NSW Regional Training Awards. **Dean Hunter** studied the Diploma in Electrical Engineering at Wollongong Campus and won the Apprentice of the Year award. Other student winners were:

- **Kirra Parsons** – Certificate III in Hospitality (Commercial Cookery) – School Based Apprentice/ Trainee of the Year
- **Harley Carlson** – Certificate III in Business Administration – Aboriginal and Torres Strait Islander Student of the Year
- **Michael Doherty**, Teacher of Painting and Decorating received the award for VET Trainer/Teacher of the Year.

### Inaugural Steve Hornery Award

A retail baking student from TAFE Illawarra was awarded the inaugural Steve Hornery Award. **Jessica Timpano** received the award in recognition of her achievements and enthusiasm. Jessica completed a Certificate III in Food Processing (Retail Baking – Combined) at Wollongong Campus in 2011 and also competed in the National WorldSkills competition in 2012.

The Steve Hornery Award is presented at each WorldSkills National Competition event to a NSW competitor. Jessica showed a depth of character which embodies the competition.



Students from Yallah Campus took out first prize at the 2012 TAFE NSW Landscaping Challenge at the Sydney Royal Easter Show.

## Annual awards

TAFE Illawarra celebrated the achievements of its students and staff at the TAFE Illawarra Annual Awards Gala Dinner in May 2013. The Institute recognises both staff and student excellence and outstanding achievements from 2012.

**Rosalie Whitelaw** was awarded the prestigious TAFE Illawarra Student of the Year. Rosalie also received the student award for Pathways to Work or Study and the major student award for Access – Special Achievement Award.

The staff Recognition of Excellence was awarded to **Di Laver**, Head Teacher Hospitality at the Nowra Campus. Di has shown an overwhelming commitment and dedication to building opportunities for students, and for developing and maintaining high profile relationships with key industry partners. The quality of these partnerships has enhanced the reputation of TAFE Illawarra within the region and nationally. Di has the admiration and respect of the leaders of the industry as evidenced by those chefs who continue to return to the Celebrity Chef Scholarship Dinner to share their passion and skills with our staff and students.

## Students – Study/Career area awards

CATEGORY	AWARD RECIPIENTS
<b>Business Arts and Information Technology</b>	
Business and Administration	Helen Goulas
Information Communication and Technology (ICT) and Library Services	Nyssa Murray
Media, Design, Fashion, Arts and Music	Glenn Duffield
<b>Trades and Technology</b>	
Automotive, Transport and Maritime	Matthew McDonald
Building and Construction	Samuel Spong
Electrotechnology, Engineering, Manufacturing and Mining	Luke Williams
Environmental, Horticulture, Rural and Animal Studies	Benjamin Tulloch
<b>Human Services, Tourism and Hospitality</b>	
Beauty and Hairdressing	Sarah Gregory
Events, Tourism and Travel	Melissa Colless
Hospitality and Cookery	Morgan Clementson
Human Services (Community and Health)	Linda Anderson
<b>General Education and Access Programs</b>	
Pathways to Work or Study	Rosalie Whitelaw

## Staff awards

TAFE Illawarra teacher **Fiona Shewring** was recognised as a 'Woman of Influence' in the Local/Regional Category of the 100 Women of Influence Awards. Fiona was recognised for her role as founder of the not-for-profit organisation SALT (Supporting and Linking Tradeswomen). Fiona established SALT in 2009 to provide support for tradeswomen, female apprentices and women who wish to enter the trades.

## Minister's Quality Teaching Award

Quality teaching by quality teachers is acknowledged as the key to success in TAFE Institutes. **Justine Poidevin**, Head Teacher Children's Services, winner of a Minister's Quality Teaching Award was selected for her initiative and drive for excellence which has resulted in a high quality provision and innovative e-learning environment for her students. Justine epitomises the skills and attributes of an educational leader providing new ways of learning for students, and demonstrates outstanding innovation, teaching prowess and e-learning capabilities.

## Citations

We presented 20 and 30-year citations to acknowledge long and outstanding service to the Department of Education and Communities to 25 staff.

## Students – major awards

CATEGORY	AWARD RECIPIENTS
Aboriginal and Torres Strait Islander Student of the Year	Glenn Duffield
Access – Special Achievement Award	Rosalie Whitelaw
Apprentice of the Year	Morgan Clementson
International Student of the Year	Belinda Goslett
Trainee of the Year	Keelan O'Neill
Vocational School Student of the Year	Nicholas Matias
TAFE Illawarra Student of the Year	Rosalie Whitelaw

## State Medals and prizes

CATEGORY	AWARD RECIPIENTS
<b>Prizes</b>	
Diploma of Applied Fashion Design and Technology	Genevieve Hutty
<b>Medals</b>	
Diploma of Applied Fashion Design and Technology	Genevieve Hutty
Certificate III in Meat Processing (Meat Retailing)	Ross Winfield

## Staff

CATEGORY	AWARD RECIPIENTS
Business Initiative	Chris Outten and Michael Pitt, Wollongong Campus
Environmental Sustainability	IT Teaching Section, Wollongong West Campus
Exceeding our customers' expectations	Deidre Hill and Jacqui Spears, Wollongong Campus
Industry collaboration	Food and Beverage Ambassador Program, Wollongong Campus
Innovation and Leadership	Peter O'Kelly, Moruya Campus
Teaching Excellence	Russell Diamond, Wollongong West Campus
Staff Recognition of Excellence Award	Di Laver





# Investing for future success

## New facilities

The Hon John Ajaka MLC, representing the Minister for Education the Hon Adrian Piccoli, and the Hon Sharon Bird MP, Federal Minister for Cunningham officially opened the newly refurbished Metal Fabrication and Welding multi-purpose facility at Wollongong Campus. This facility provides substantial infrastructure in response to skills shortage in the region. The upgraded facility has the ability to offer higher level courses and more flexible delivery options in response to industry demand and curriculum requirements.

Member for Eden- Monaro Dr Mike Kelly AM, MP opened the \$2.5 million extensions to Batemans Bay Education Campus in May 2012. This campus operates as a joint facility between TAFE Illawarra, the University of Wollongong and the Eurobodalla Shire Council.

Dr Mike Kelly AM, MP also officially opened new facilities at Queanbeyan Campus in April 2012. The \$5.5 million investment enabled the construction of a multi-purpose trade facility. The new building provides state-of-the-art facilities and equipment for the delivery of automotive engineering and industrial technology courses. The

new facility supports future economic and employment opportunities by providing a more effective vocational learning environment for students in the south east NSW region.

## NSW MBA Awards

The Master Builders Association (MBA) Regional Awards encourage, promote and recognise best practice in residential and commercial building across regional NSW, rewarding outstanding workmanship, innovation and teamwork.

The Project Coordination NSW Division won awards in the following categories:

- Winner Best Commercial Project \$3M - \$5M – Building L Nowra Campus
- Merit Best Commercial Project over \$5M – Building H Wollongong Campus

## Retrofitting for Resilient and Sustainable Building (RRSB)

Construction commenced on an innovative building at Yallah Campus. The RRSB is a transformational technical training facility specifically designed as a working example to:

- Work in conjunction with the University of Wollongong Sustainable Research Centre and its industry partners
- Deliver skills training in sustainability
- Focus on the application and installation of leading edge sustainable technologies to new and existing buildings.

The facility will be used for trade training and new courses in Building Information Modelling systems.

## Information, communications and technology

TAFE Illawarra has made significant investments in replacing and upgrading both staff and educational computers. Labeled *Project 7*, the investment:

- Replaced 372 staff desktop and 140 staff Notebook computers
- Replaced 196 computers in 23 classrooms

Computer software was upgraded to meet the needs of new programs for students including 92 computers in 10 additional classrooms.

# Excelling in environmental sustainability

TAFE Illawarra introduced its Environmental Sustainability Plan 2012 – 2015 with nine key focus areas:

- Environmental sustainability management
- Education for sustainability (GreenSkills)
- Energy and emissions
- Water
- Waste and recycling
- Biodiversity and grounds
- Transport
- Buildings
- Purchasing and consumption.

TAFE Illawarra achieved a further 2.9% reduction in electrical energy consumption in 2012 compared to 2011.

Installation of videoconference capability has contributed to a 50% reduction in campus vehicle usage and a small percentage of overall fuel use. TAFE Illawarra is meeting its commitment to the cleaner NSW Government Fleet initiative, with the

increased transition from unleaded fuel usage to ethanol blend fuels producing a 3% reduction in carbon emissions from fuel.

An organics recycling program commenced at Wollongong Campus commercial cookery section and canteen, leading to 10,000 kg of organics waste diverted from landfill.

TAFE Illawarra continued to achieve in environmental sustainability. The Conservation and Land Management section at Moss Vale Campus in partnership with Moyengully Natural Resource Management Group, Catchment Management Authority, NSW Parks and Wildlife and Wingecarribee Shire Council were winners of the Department of Education and Communities Learning for Sustainability Award for Excellence in 2012.

## Greening the Illawarra

TAFE Illawarra partnered with RDA Illawarra, NSW Office of Environment and Heritage and NSW State

Training Services to develop a suite of GreenSkills training courses under the Green Jobs Illawarra project. Nine new training programs were developed and delivered:

- Environmental Management Systems Mentoring Program
- Energy and Water Efficiency Program
- Education for Sustainability Awareness Program
- Child Studies, Creating Sustainability Centres Workshop
- Carbon Management Workshop (3 levels)
- Sustainable Commercial Restaurants Program
- Sustainability for Construction Sites
- Sustainability in Horticulture/ Organic Gardening
- Building Information Modelling Introduction

# Developing our people

## Inclusive Technologies in Education

TAFE Illawarra hosted the Using Inclusive Technologies in Education, Training and Employment Conference at Wollongong Campus as part of National Skills Week. The conference assisted teachers, rehabilitation providers, employment and community services workers and people with disabilities, to gain up-to-date information on recent advances and developments in inclusive technologies.

The keynote speaker at the conference was Greg O'Connor, Manager of Professional and Consultancy Services at Spectronics,

the largest supplier of special needs software and assistive technology in Australia and New Zealand.

## Workforce development framework

TAFE Illawarra established a workforce development framework to support staff to update and complete the new Certificate IV in Training and Assessment, through a recognition of prior learning (RPL) process.

One hundred TAFE Illawarra full-time staff completed the Certificate IV in Training and Assessment (TAE) in 2012 and 14 staff completed the Diploma of Vocational Education and Training.

## GreenSkills

The implementation of our Quality System of Capability Development incorporates ongoing training opportunities for all staff. In 2012, capacity building of our workforce involved up-skilling of an additional 71 educational staff in nationally recognised units of Environmental Sustainability across Training Packages. To support the strategic approach in reducing our carbon footprint, carbon management workshops were provided to key management and educational staff across the Institute including Campus Managers, therefore taking a strategic approach to improving its carbon footprint across 14 campuses.

# Governance

## **Institute Director**

Dianne Murray – MEd, BA, DipEd(Voc), M.A.I.C.D

## **Deputy Director, Director Strategy and Development**

Lucy Arundell – BA, GDipInfMgt

## **Director Educational Services**

John Boss – BTeach(VET), GCert (F&B)

## **Faculty Director Trades and Technology**

Marty Burgess – MEd, BA, DipEd, GCertMgtDev

## **Faculty Director Human Services, Tourism and Hospitality**

Belinda Mackinnon – GDipAdultBasicEd, DipTeach, DipTAE

## **Faculty Director Business Arts and Information Technology**

Craig Fowler (January – April, September – December) – BEd, GDipBusAdm

Robyn Culbert (April – September) – BEd(TechEd), DipTeach(Tech)

## **Faculty Director General Education and Access Programs**

Craig Fowler – BEd, GDipBusAdm

## **Regional Manager Information Technology and Communication Services**

Michael Malss – BSc

## **Regional Manager Human Resources**

Peter Feutrill (January - August) – GCertPubSectAdm

Kathleen Iacurto (August - December) – MBA, MMgt, BMath(Math&CompSc)

## **Regional Manager**

### **Finance and Administration**

Barry Stevenson – MCom, BCom, CPA

## **Regional Manager**

### **Assets and Properties**

Kevin Anger – Clerk of Works

## **Manager Business Development**

Kathleen Iacurto (January - August) – MBA, MMgt, BMath(Math&CompSc)

Margaret Reveley (August - December) – BEd, DipTeach

## **Manager Equity Services**

Diane Miller (Relieving) – MAdultEd, BSocSc(SocWk), GDipAdultEd, CertIVTAE

## **Manager District**

### **Operations – Northern**

Daniela Pyper – GCertMgt, GCertLeadWorkplace

## **Manager District Operations – South Coast**

Paul Goodwin – BEd, DipTeach

## **Manager District**

### **Operations – Highlands**

David Guthrey – MCLinPsych, BA, BEd, GDipCounsel

## **Manager Business Planning and Innovation**

Rosemary Isedale – MMgt, GCertMgt

## **Manager Aboriginal Development**

Mark King – BCom(Acc), AssocDipAboriginalCDev

## **Manager Community and Corporate Relations**

Bernadette Ioannou – DipTeach



The Conservation and Land Management section at Moss Vale Campus in partnership with Moyengully Natural Resource Management Group, Catchment Management Authority, NSW Parks and Wildlife and Wingecarribee Shire Council were winners of the Department of Education and Communities Learning for Sustainability Award for Excellence in 2012.



- Highlands District
- Northern District
- South Coast District
- Campus Locations
- Access Centre

### Highlands District

- Cooma Campus**  
66 Commissioner Street  
PO Box 777  
Cooma 2630
- Goulburn Campus**  
Cnr Verner & View Streets  
PO Box 240  
Goulburn 2580
- Moss Vale Campus**  
Kirkham Street  
PO Box 121  
Moss Vale 2577
- Queanbeyan Campus**  
Cnr Buttler & MacQuoid Streets  
PO Box 436  
Queanbeyan 2620
- Yass Campus**  
51 Church Street  
PO Box 368  
Yass 2582

### Northern District

- Dapto Campus**  
Fowlers Road  
PO Box 183  
Dapto 2530
- Shellharbour Campus**  
11 College Ave  
Oak Flats  
PO Box 78  
Shellharbour  
City Centre 2529
- Wollongong Campus**  
Foleys Lane  
North Wollongong  
PO Box 1223  
Wollongong 2500
- Wollongong West Campus**  
36 Gladstone Avenue  
PO Box 1228  
Wollongong 2500
- Yallah Campus**  
138 Marshall Mount Road  
Marshall Mount  
PO Box 381  
Dapto 2530

### South Coast District

- Bega Campus**  
Barrack Street  
PO Box 689  
Bega 2550
- Moruya Campus**  
2857 Princes Highway  
PO Box 88  
Moruya 2537
- Access Centre:**  
Batemans Bay
- Nowra Campus**  
60 Beinda Street  
Bomaderry  
PO Box 225  
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